ARLINGTON HEIGHTS SCHOOL DISTRICT 25

1200 S. Dunton Ave. Arlington Heights, Illinois 60005

School Board Meeting Minutes February 18, 2016

Hearing – 6:30 pm

Regular Meeting into Closed Session

David Page, President of the Arlington Heights School District 25 Board of Education, called the meeting to order at 6:38 p.m. to accept a motion to adjourn into closed session. The meeting was held at South Middle School, 400 S. Highland Ave., Arlington Heights, Illinois, on Thursday, February 18, 2016.

The meeting was noticed for closed session to discuss Appointment, Employment, Compensation, Discipline, Performance or Dismissal of Specific Employees of the District, 5 ILCS 120/2 (c)(1); Collective Negotiation Matters, 5 ILCS 120/2 (c)(2); Student Disciplinary Cases, 5 ILCS 120/2(c)(9); Release or Hold of Closed Session Minutes and Destruction of Audiotapes per Board Policy 2:220-E1, Section 2.06. 5 ILCS 120/2 (c)(21); and review closed session minutes, 5 ILCS 120/2 (c)(21).

Regular Meeting

David Page, President of the Arlington Heights School District 25 Board of Education, called the regular meeting to order on Thursday, February 18, 2016, at 7:34 p.m. It was held at South Middle School, 400 S. Highland Ave., Arlington Heights, Illinois. Roll call was noted and the Pledge of Allegiance said.

Board members present: Diana Chrissis, Erin Johannesen, David Page, Brian Cerniglia, Rich Olejniczak, Chuck Williams, and Denise Glasgow.

Others Present: Dr. Lori Bein, Superintendent; Stacey Mallek, Assistant Superintendent for Business/Chief School Business Official; Dr. Eric Olson, Assistant Superintendent for Student Learning; Jake Chung, Assistant Superintendent for Personnel and Planning; Ryan Schulz, Director of Facilities Management; Debbie Williams, recording secretary, staff, and community members.

Recognitions and Presentations

David Page, on behalf of the Board, extended congratulations to the following:

 Congratulations to Ted Miller, student at Thomas Middle School. As the winner of the D25 Spelling Bee he advanced to compete against students from 131 schools at the Scripps North Cook County Regional Spelling Bee. Ted finished in 4th place! Congratulations Ted! • Congratulations to Tricia Fuglestad, recipient of the Art Education Outstanding Community Award. This award is based on the diverse and extensive scope of community service experiences and significant impact of her endeavors in the field of Art Education Technology.

Community Input - none

Consent Agenda

Motion: C. Williams moved and D. Chrissis seconded the motion that the Board of Education approve those items on the Consent Agenda as follows: **(A)** Personnel Report and Addendum to Personnel Report; **(B)** Treasurer's Report; **(C)** Invoices; **(D)** Regular and Closed Session Meeting minutes of January 14, 2016; **(E)** Renewal of intergovernmental agreement with Prospect Heights District 23 for Food Service; **(F)** Renewal of intergovernmental agreement with River Trails District 26 for Food Service; **(G)** Renewal of intergovernmental agreement with Mount Prospect District 57 for Food Service; **(H)** Hold Closed session minutes of July 1, 2015 through December 31, 2015 per Board Policy 2:220-E1; **(I)** Hold Audiotapes January 30, 2014 and March 20, 2014 per Board Policy 2:220-E1; and **(J)** Destruction of Audiotapes February 27, 2014, April 3, 2014, and June 19, 2014 per Board Policy 2:220-E1. Roll Call: B. Cerniglia, yes; C. Williams, yes; E. Johannesen, yes; D. Page, yes; D. Glasgow, yes; D. Chrissis, yes; and R. Olejniczak, yes. Motion carried 7/0.

Communications:

The following reports were received:

- PTA Ms. Barry said the Nominating Committee is preparing a 2016-17 nominating list of officers. She noted applications for scholarships are due February 27th. Twelve to thirteen Reflection projects are moving onto State. Teachnology is March 9th. A District PTA Vendor Fair will be at South Middle School. And delegations will travel to Springfield for the State Convention on April 1-2.
- ABC/25 Foundation Ms. Downing reported most items for the school grants have been purchased. The "Just Move It" challenge will be April 16th at 8:00 am at South Middle School. T-shirts will be part of the registration cost this year. An Olive-Mary Stitt student won the design contest. ABC/25 is hoping to have designated school colors for the JMI challenge. There will be three participation awards: student level; teacher and staff level; and community level.
- ATA –Ms. Drevline showcased a spotlight celebrating 100 days of school, science in motion, random acts of kindness, and a special guest at Westgate a New England Patriots football player. Ms. Drevline said four ATA delegates will attend the IEA conference in April at Rosemont, and representatives will travel in July to the National Education Association

conference in Washington, D.C. ATA officer election will be later this year. Negotiations continue in a positive direction.

There were no reports from the following:

- NSSEO
- IASB
- ED RED

Committee of the Whole Reports

Student Learning

Assessment Update

Dr. Olson said there have been changes to the 2016-17 Assessment Calendar due to committee work and new information from the State of Illinois. He thanked the committees for their time and input.

Dr. Olson introduced Jen Adams, Assessment Coordinator; Sharon Nelles, Literacy Coordinator; and Kristin Williams, Math Coordinator. Each of the coordinators presented to the Board.

Jen Adams presented on PERA (Performance Evaluation Reform Act) and highlighted changes to the 2015-16 calendar. She noted the CogAT (Cognitive Abilities Test) replaced MAP (Measures of Academic Progress). Advanced Placement Testing was moved to March instead of April. These changes allow analysis of data from spring to spring.

Each district is to have a Joint Committee to determine how student growth is added to an evaluation plan. Membership in this committee is made up of equal representation of administrators and teachers. The committee determined student growth would be measured from spring to spring. Data from the previous year will be used for evaluation. Everyone will be measured by the building's student growth

Teachers will have a summative evaluation made up of professional practice (70%) and student growth (30%).

Board discussed the measurement of student growth at a building level and how it fits with personalized learning goals for each student.

Sharon Nelles reported on the Advanced Language Arts placement process. She said they analyzed last year's process, including the invitation, the screening process, the criteria, and the appeal process.

The screening criteria include scores from the winter reading MAP (84th percentile or higher) and the CogAT verbal (121 or higher) Students meeting the screening criteria are invited to take the D25 Placement Tests. These test scores plus the results of the D25 Placement tests in reading response and writing, determine a

students qualification for ALA (Advanced Language Arts). Ms. Nelles reviewed the appeal process available to a parent or teacher.

Ms. Nelles said middle school students not currently in ALA may file a *request to test* to be considered for a placement change. The criteria includes scoring in the 94th percentile or higher on Winter Reading MAP; request to take CogAT Verbal and scoring 121 or higher; and D25 Placement Tests.

Ms. Nelles said the screening process has been successful for student placement.

The Board extended the presentation time ten minutes for assessment updates.

Kristin Williams reported on the Math Placement process as reviewed by the Advanced Placement Committee. Advanced Placement for math is offered for students in the fourth through eighth grade. Students in advanced math are taught the next grade level's curriculum.

The criteria to test include all third grade students who scored in the 80th percentile or higher on the winter MAP; and as requested by a parent or teacher any fourth – seventh grade student not in advanced math and scored in the 80th percentile or higher on the winter MAP. An appeal process is in place for teachers and parents. Spring MAP data is used for appeals.

Ms. Williams also shared the criteria for double-advanced process as well as the criteria used to remain in advanced math. There are less than 10 students in double-advanced math. Around 250 students were tested for advanced placement last year.

Business and Finance

2016 - 2017 Student Fees

Ms. Mallek said administration is recommending a proposed twenty-cent increase in school lunch pricing. This increase is within five cents of Section 205 of the legislation reauthorizing the National Child Nutrition equity in school lunch pricing.

Headphone cost is based on the actual district purchase price.

Motion: C. Williams moved and D. Chrissis seconded the motion that the Board of Education approve the students fees for the 2016-17 school year as presented. Roll Call: C. Williams, yes; B. Cerniglia, yes; E. Johannesen, yes; D. Page, yes; D. Chrissis, yes; D. Glasgow, yes; and R. Olejniczak, yes. Motion carried 7/0.

Second Quarter Budget Update

Ms. Mallek stated that the current budget is tracking similar to years past. We anticipate receiving less revenue due to State funding. They have vouchered two quarterly payments, but we have only received the first. We are currently more than one million under budget. The largest district expenditures are salaries and benefits.

These accounts are tracking on budget. Generally, we do not expect to spend the entire expenditure budget.

Resolution providing for the issue of not to exceed \$8,500,000 General Obligation Limited School Bonds.

Ms. Mallek said that since the district is not in the priority group able to sell Qualified School Construction Bonds, we are moving forward with the sale of working cash bonds. A resolution is being brought forward for the purpose of increasing the Working Cash Fund, providing for the levy of a direct annual tax to pay the principal and interest on said bonds, and authorizing the execution of a Bond Purchase Agreement with William Blair & Company, L.L.C. Elizabeth Hennessey was at the meeting to answer any questions from board members. She said the current rates are lower than the first bond issue.

Motion: C. Williams moved and D. Chrissis seconded the motion that the Board of Education approve the "Resolution providing for the issue of not to exceed \$8,500,000 General Obligation Limited School Bonds, Series 2016, for the purpose of increasing the Working Cash Fund, providing for the levy of a direct annual tax to pay the principal and interest on said bonds, and authorizing the execution of a Bond Purchase Agreement with William Blair & Company, L.L.C. in connection with the proposed sale of said bonds." Roll Call: C. Williams, yes; B. Cerniglia, yes; E. Johannesen, yes; D. Page, yes; D. Chrissis, yes; D. Glasgow, yes; and R. Olejniczak, yes. Motion carried 7/0.

Building and Grounds - none

Personnel and Planning - none

Superintendent Report

First Reading of policies

Dr. Bein presented the following policies for a first reading. The changes reflect the recommendations from the Illinois Association of School Boards.

2:150	Committees
2:200	Types of School Board Meetings
2:220-E2	Exhibit: Motion to Adjourn to Closed Meeting
4:170	Safety
5:90	Abused and Neglected Child Reporting
5:100	Staff Development Program
6:15	School Accountability
6:50	School Wellness
6:160	English Learners
6:315	High School Credit for Students in Grade 7 or 8 – NEW - Material
	Relocated
6:320	High School Credit for Proficiency - DELETED

- 7:50 School Admissions and Student Transfers To and From Non-District Schools
- 7:100 Health, Eye, and Dental Examinations; Immunizations; and Exclusion of Students
- 7:130 Student Rights and Responsibilities
- 7:140 Search ad Seizure
- 7:290 Suicide and Depression Awareness and Prevention
- 7:300 Extracurricular Athletics
- 7:305 Student Athlete Concussions and Head Injuries
- 7:340 Student Records
- 8:30 Visitors to and Conduct on School Property

Second Reading of policy of 7:190, Student Discipline

Dr. Bein presented policy 7:190, Student Discipline, for a first reading. The changes are aligned with the recommendations from the Illinois Association of School Boards.

Motion: C. Williams moved and D. Chrissis seconded the motion the motion that the Board of Education approve the second reading of policy 7:190, Student Discipline, with modifications and additions as recommended by the Illinois Association of School Boards. Roll Call: C. Williams, yes; B. Cerniglia, yes; E. Johannesen, yes; D. Page, yes; D. Chrissis, yes; D. Glasgow, yes; and R. Olejniczak, yes. Motion carried 7/0.

Strategic Planning Report

Dr. Bein shared the steps for the strategic planning process. Constituents would soon be receiving an email from Thoughtexchange inviting them to participate in a survey. This is the first phase, or Share step. There would be three open-ended questions providing an opportunity for participants to share their thoughts or concerns about D25.

The second phase, or Star, takes place from March 9th to March 18th and allows participants to view and prioritize ideas that have been shared. Comments are confidential and do not include the author's name.

April 8th and 9th begins the third phase, Discover. The Strategic Planning Committee would review the data collected from the survey. Invited participants would analyze the information and determine the next steps. Final decisions of the Board would be shared with participants and the community.

Motion: C. Williams moved and E. Johannesen seconded that the Board of Education adjourn and reconvene into closed session to discuss Appointment, Employment, Compensation, Discipline, Performance or Dismissal of Specific Employees of the District, 5 ILCS 120/2 (c)(1); Collective Negotiation Matters, 5 ILCS 120/2 (c)(2); Student Disciplinary Cases, 5 ILCS 120/2(c)(9); Release or Hold of Closed Session Minutes and Destruction of Audiotapes per Board Policy 2:220-E1, Section 2.06. 5 ILCS 120/2 (c)(21); and review closed session minutes, 5 ILCS

120/2 (c)(21). Roll Call: C. Williams, yes; B. Cerniglia, yes; E. Johannesen, yes; D. Page, yes; D. Chrissis, yes; D. Glasgow, yes; and R. Olejniczak, yes. Motion carried 7/0.

The Board adjourned the regular board meeting at 8:39 pm. to reconvene into closed session. Closed session adjourned at 9:42 pm.

Motion: C. Williams moved and D. Chrissis seconded the motion that the Board of Education adjourn. Roll Call: C. Williams, yes; B. Cerniglia, yes; E. Johannesen, yes; D. Page, yes; D. Chrissis, yes; D. Glasgow, yes; and R. Olejniczak, yes. Motion carried 7/0.

The Board adjourned at 9:42 pm.

Submitted,

Debbie Williams Recording Secretary

Approved: March 10, 2016

David Page President Board of Education Denise Glasgow Secretary Board of Education

Date minutes were available for public inspection:

Date minutes were posted on District website: