ARLINGTON HEIGHTS SCHOOL DISTRICT 25

1200 S. Dunton Ave. Arlington Heights, Illinois 60005

School Board Meeting Minutes September 22, 2016

Regular Meeting into Closed Session

David Page, President of the Arlington Heights School District 25 Board of Education, called the meeting to order to accept a motion to adjourn into closed session at 6:51 p.m. The meeting was held at Patton Elementary, 1616 N. Patton Avenue.

The meeting was noticed for closed session to discuss Appointment, Employment, Compensation, Discipline, Performance or Dismissal of Specific Employees of the District, 5 ILCS 120/2 (c)(1); Student Disciplinary Cases, 5 ILCS 120/2(c)(9); and review closed session minutes, 5 ILCS 120/2 (c)(21).

Board members present: David Page, Diana Chrissis, Brian Cerniglia, Denise Glasgow, Erin Johannesen, Rich Olejniczak and Chuck Williams.

Regular Meeting

David Page, President of the Arlington Heights School District 25 Board of Education, called the regular meeting to order on Thursday, September 22, 2016, at 7:30 p.m. It was held at Patton Elementary, 1616 N. Patton Avenue, Arlington Heights, Illinois. Roll call was noted and the Pledge of Allegiance said.

Board members present: David Page, Diana Chrissis, Brian Cerniglia, Denise Glasgow, Erin Johannesen, Rich Olejniczak and Chuck Williams.

Others Present: Dr. Lori Bein, Superintendent; Dr. Eric Olson, Assistant Superintendent for Student Learning; Jake Chung, Assistant Superintendent for Personnel and Planning; Stacey Mallek, Assistant Superintendent for Business/Chief School Business Official; Chris Fahnoe, Director of Technology and Assessment; Coletta Hines-Newell, Director of Food Services; Ryan Schulz, Director of Facilities Management; Debbie Williams, recording secretary, staff, and community members.

Recognitions and Presentations

Congratulations were extended to the Summer Typing Challenge winners.

K-5 Top Typers are:

Dryden	Brendan	Patton	Christian
Greenbrier	Aidan	Westgate	Hailie
lvy Hill	Maksim	Windsor	Cindy
Olive	Fric		-

Congratulations were given to the Newly Tenured Teachers.

Melissa Johnson	Dryden	Kristen Gattuso	Westgate
Jennifer Crowley	Greenbrier	Anna MacDowell	Westgate
Alan Helmann	Greenbrier	Jeffrey Pawelski	Westgate
Renee Kazecki	Greenbrier	Janine Flauter	Windsor
Jennifer Serio	Greenbrier	Breanna Pustai	Windsor
Irene Byun	lvy Hill	Nicole Bielawa	South MS
Nashwa Mekky	lvy Hill	Kathryn Garibaldi	South MS
Jacqueline Nesbitt	lvy Hill	Jenna Hacker	South MS
Corine Wegley	Patton	Ashley Klein	Thomas MS
		Misty Kuzmanoff	Thomas MS

Congratulations to Coletta Hines-Newell, appointed to the Illinois School Nutrition Association Board for the 2016-17 school year. She will serve as the Spokesperson for the Illinois School Nutrition Association.

Congratulations to Adam Harris, winner in the 2016 Illinois Chapter of the National School Public Relations Association's Communications Contest. He is recognized for his GTKY (Get To Know You) podcast.

Thank you to Debbie Williams for her work in facilitating the *Get Ready for School* program for the past 9 years. This community-wide program, celebrating its 10-year anniversary, offers backpacks, supplies, and health resources to many Arlington Heights students.

Community Input - none

Consent Agenda

Motion: C. Williams moved and D. Chrissis seconded the motion that the Board of Education approve those items on the Consent Agenda as follows: (A) Personnel Report and Addendum to Personnel Report; (B) Treasurer's Report; (C) Invoices; (D) Regular and Closed Session Meeting minutes of August 18, 2016. Roll Call: B. Cerniglia, yes; C. Williams, yes; E. Johannesen, yes; D. Page, yes; D. Chrissis, yes; D. Glasgow, yes; and R. Olejniczak, yes. Motion carried 7/0.

Communications:

Communications to and from Board Members

- NSSEO Ms. Johannesen said negotiations continue.
- IASB Mr. Cerniglia noted the North Cook Division meeting and dinner would be October 19th. The program will be "Illinois Arts Learning Standards for the 21st Century".

Communications to Board Members

 PTA – Katie Washco reported spirit wear fundraisers are underway. The Arlington Heights PTA Council is the host for the Northwest Region. Events will take place at D25 schools. Ms. Washco thanked Piper Boston, Brian Kaye, and Sue Craig for their help with these events. Some events are the *Reflections* event scheduled for March, trainings in June, and the National PTA will host *Reflections* in September. The theme is "What is your story?" Categories are dance choreography, film production, literature, music composition, photography, and visual arts.

- ABC/25 Foundation Doris Downing said this is the 25th year for ABC/25 Foundation. The Foundation has given back over \$2 million through teacher grants, supporting the Colonial Reenactment for fifth grade students, and membership incentive grants. The last two years, all D25 schools have qualified to receive the \$2,500 membership incentive grant. Teacher grant proposals for 2016-17 are due next week. A Yankee candle fundraiser is underway. Order soon if you wish to have delivery by Thanksgiving.
- ATA Kelly Drevline shared a video highlighting kids going back to school. She noted the South Middle School and Thomas Middle School seventh and eighth grade girls' basketball teams faced off to support the Arlington Heights Police Department Brave Challenge game supporting Special Olympics. Ms. Drevline also spotlighted the Patton Elementary One Book One Patton event in which Patton students, families, and staff are reading "The Wild Robot."

There were no reports from the following:

ED RED

Committee of the Whole Reports

Student Learning

New Teacher Orientation/Opening Day/Mentor Training

Dr. Olson reported on three events.

- 1. New Teacher Orientation It was a week of events preparing new teachers for the start of the year. They received curriculum area training, technology, and logistical pieces. Evaluations were positive and new staff were excited to start the year.
- Mentor Training Mentors for new staff received a half-day training and spent time with their mentees. We continue to develop and differentiate this training to meet the needs for all participating.
- 3. Opening Day On Thursday, August 25th, staff were welcomed by Kelly Drevline, David Page, and Dr. Lori Bein. Teachers then returned to their buildings for the rest of the morning and afternoon. Friday was a Teaming Day for building staff to prepare for particular student groups.

2015-2016 PARCC Results

Ms. Jennifer Adams, Assessment Coordinator, shared PARCC (Partnership for Assessment of Readiness for College and Careers) results with the Board. The State percent proficiency score of reading was 36.2% and AHSD25 proficiency score was 67%. The State percent proficiency score for Math was 30.5% and

AHSD25 had a percent proficiency score of 60.2%. It is difficult to make comparisons between D25 school scores for 2015 and 2016 as well as neighboring district scores. Illinois State testing is in transition as the 2015 PARCC assessment consisted of two tests and the 2016 PARCC had one test. Also, last year all D25 students were administered the paper-based version, and this year students in grades 3-5 were administered the paper test and students in grades 6-8 were administered the computer-based version. PARCC scores cannot be compared to ISAT scores as they measure different standards.

A new K-5 literacy curriculum and a new 6-8 math curriculum had also been implemented in D25. It is uncertain if these changes impacted PARCC test score results. Ms. Adams also shared grade level cohort data.

Business and Finance

Administrator and Teacher Salary/Benefits 2016

Ms. Mallek said that in accordance with Sections 10-20.47 and 34-18.38 of the School Code [105 ILCS 5/10-20.47 and 5/34-18.38] school districts are required to report administrator and teacher salary and benefits to the Illinois State Board of Education by October 1st. This information must also be presented at a school board meeting before posting it on the district website. Arlington Heights School District 25 will post the required information on its website September 23, 2016.

Public Act 96-0434 Administrator Compensation Report

Ms. Mallek stated that Public Act 096-0434 is the original legislation and has not been repealed. In order to be in compliance, the itemized salary compensation report for every employee in the district holding an administrative certificate and working in that capacity, including the district superintendent, is presented at this school board meeting and is subject to applicable notice requirements.

2016-17 Budget Adoption

Ms. Mallek shared updated budget information with the Board based on State Funding reallocations and possible Bond sale.

Motion: C. Williams moved and D. Chrissis seconded the motion that the Board of Education adopt the 2016-17 Budget as presented. Roll Call: B. Cerniglia, yes; C. Williams, yes; E. Johannesen, yes; D. Page, yes; D. Chrissis, yes; D. Glasgow, yes; and R. Olejniczak, yes. Motion carried 7/0.

Resolution declaring the intention to issue \$40,000,000 Working Cash Fund Bonds of School District Number 25, Cook County, Illinois, for the purpose of increasing the Working Cash Fund of said School District, and directing that notice of such intention be published in the manner provided by law.

Ms. Mallek stated it is known we need at least \$35.1M for construction, but everything is estimated until bids come in. She recommends we bring forward a Resolution to issue \$40M. This action does not cause the sale of bonds at this time. A bond sale would likely be in January.

Board members discussed the options for repayment of bonds in twenty years versus an accelerated repayment. The accelerated repayment would save the district approximately three million in interest costs. It was the consensus of the Board to recommend the accelerated level.

Ms. Mallek introduced Kevin O'Kelly of Williams Blair and Company. He was available to answer questions from the Board. He noted that if interest rates were raised in December, it would affect the interest rate on the bonds.

Motion: C. Williams moved and D. Chrissis seconded the motion that the Board of Education approve the "Resolution declaring the intention to issue \$40,000,000 Working Cash Fund Bonds of School District Number 25, Cook County, Illinois, for the purpose of increasing the District's Working Cash Fund, and directing that notice of such intention be published in the manner provided by law." Roll Call: B. Cerniglia, yes; C. Williams, yes; E. Johannesen, yes; D. Page, yes; D. Chrissis, yes; D. Glasgow, yes; and R. Olejniczak, yes. Motion carried 7/0.

Resolution expressing official intent regarding certain capital expenditures to be reimbursed from proceeds of an obligation to be issued by School District Number 25, Cook County, Illinois.

Ms. Mallek brought the Resolution of Intent forward. The bond sale is not anticipated until January, but work at Thomas Middle School may start earlier. This would allow us to pay back working cash reserves from proceeds of the obligation to be issued.

Motion: C. Williams moved and D. Chrissis seconded the motion that the Board of Education Adopt the "Resolution expressing official intent regarding certain capital expenditures to be reimbursed from proceeds of an obligation to be issued by School District Number 25, Cook County, Illinois." Roll Call: B. Cerniglia, yes; C. Williams, yes; E. Johannesen, yes; D. Page, yes; D. Chrissis, yes; D. Glasgow, yes; and R. Olejniczak, yes. Motion carried 7/0.

Building and Grounds - none

Personnel and Planning

2016-17 Sixth Day Enrollment Report

Mr. Chung in presenting the Sixth Day Enrollment Report said the district strives to maintain small class sizes and be proactive in monitoring enrollments. The district early childhood – eighth grade enrollment is 5,524, up by 126 students from last year. It has increased by 338 students since 2011. District enrollment has not topped 5,500 since 1979-80. First through fifth grade enrollments are the highest ever over the past eight years. Kindergarten enrollment is the largest since 2008.

Mr. Chung reported on early childhood and kindergarten enrollments at the parochial schools. Many of their enrollments are down. D25 monitors its early childhood enrollments on a monthly basis. There are 143 students this year.

Our enrollments continue to grow. Our enrollments for this year have surpassed the projections for 2017-18. Mr. Chung shared enrollment data for each school. We are utilizing classroom space at all schools and being creative where necessary where classroom space is tight. We have plans to revisit demographic studies this year.

Resolution: Dismissal of custodial staff member

Motion: C. Williams moved and D. Chrissis seconded the motion that the Board of Education approve the Resolution titled "Dismissal of custodial staff member for reasons other than reduction in force." Roll Call: B. Cerniglia, yes; C. Williams, yes; E. Johannesen, yes; D. Page, yes; D. Chrissis, yes; D. Glasgow, yes; and R. Olejniczak, yes. Motion carried 7/0.

Resolution: Dismissal of food service staff member

Motion: C. Williams moved and D. Chrissis seconded the motion that the Board of Education approve the Resolution titled "Dismissal of food service staff member for reasons other than reduction in force." Roll Call: B. Cerniglia, yes; C. Williams, yes; E. Johannesen, yes; D. Page, yes; D. Chrissis, yes; D. Glasgow, yes; and R. Olejniczak, yes. Motion carried 7/0.

Superintendent Report

<u>District 25 First Day Twitter Campaign</u>

Mr. Harris provided a PowerPoint showing highlights of District 25's first day of school twitter campaign. This was the first campaign allowing staff to explore and become familiar with twitter. There were over 130 tweets to #d25firstday.

First Reading of policies and exhibits

Dr. Bein presented policies and exhibits for a first reading. These policies and exhibits reflect modifications and additions as recommended by the Illinois School Board of Education.

(PRESS Issue #92)

2:70	Vacancies on the Board of Education – Filling Vacancies
2:70-E	Checklist for Filling Board Vacancies by Appointment
2:120-E1	Guidelines for Serving as a Mentor to a New School Board Member
2:120-E2	Website Listing of Development and Training Completed by Board
	Members
2:240-E1	PRESS Issue Updates
2:240-E2	Developing Local Policy
6:100	Using Animals in the Educational Program
7:10	Equal Educational Opportunities

Mr. Page said the Board would not return to closed session.

of Education adjourn. Roll Call: B. Cerniglia, yes; D. Glasgow, yes; C. Williams, yes; E. Johannesen, yes; D. Page, yes; D. Chrissis, yes; and R. Olejniczak, yes. Motion carried 7/0.				
The Board adjourned at 8:50 pm.				
Submitted,				
Debbie Williams Recording Secretary				
Approved: October 20, 2016				
David Page President Board of Education	Erin Johannesen Secretary Board of Education			
Date minutes were available for public in	nspection: October 21, 2016			

Date minutes were posted on District website: October 21, 2016

Motion: D. Chrissis moved and E. Johannesen seconded the motion that the Board